

Educational Services  
Instructional Support - Classified  
Schedule 736  
2023-2024  
Effective 7/1/2023

Reference Point Hourly

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step A	Step B	Step C	Step D	Step E	Step F
	1	4%	4%	4%	4%	4%	4%	3%	3%	3%	3%	3%
		2	3	4	5	6, 7, 8, 9	10, 11, 12	13, 14, 15	16, 17, 18	19, 20, 21	22, 23, 24	25...
Class 1												
Educational Services - Student and Family Advocate	\$17.84	\$18.55	\$19.29	\$20.06	\$20.86	\$21.69	\$22.56	\$23.24	\$23.94	\$24.66	\$25.40	\$26.16
Class 2												
Educational Services - Instructional Assistant	\$18.55	\$19.29	\$20.06	\$20.86	\$21.69	\$22.56	\$23.46	\$24.16	\$24.88	\$25.63	\$26.40	\$27.19

Approved and Adopted 5/26/2022  
Revised 1/11/2024

**Step Placement:** Placement on salary schedule will be based on years of experience in a smiliarly held position

**Steps (A,B,C,D,E,F):** There shall be six (6) steps which shall be granted at the beginning of the 10th,13th,16th, 19th, 22nd & 25th years. Steps A through F are three percent (3%) beyond the previous step of the employee's salary schedule.

Fiscal Year	Revision
23/24	10% COLA
22/23	5% COLA + One-Time 3% off the 22/23 Salary Schedule
21/22	Minimum wage increase to \$15.00 (class 1, step 1) plus additional 3% COLA; Foster Youth Liaison added
20/21	One-time 3% off the 20/21 Salary Schedule; added Instructional Assistant
19/20	2% COLA